



Warrender Baths Club Hardship Policy



Warrender Baths Club ("the Club") aims to advance as wide a public participation in the sports of competitive swimming and waterpolo as possible. To this end, the Club has established a hardship fund ("the Hardship Fund") to assist members encountering financial difficulties.

The Hardship Fund can be accessed by written application to the Treasurer, which must include written supporting evidence of the financial hardship being suffered (eg. a letter from the applicant's bank).

Every application will be assessed in strict confidence on its individual merits by a sub-committee consisting of the Treasurer, the President and the Swimming Convenor ("the Hardship Committee").

The Hardship Committee may require such further information from the applicant as it considers necessary to enable it to properly determine the application.

Applicants who receive support from the Hardship Fund may be asked by the Hardship Committee to sign a confidentiality agreement to ensure that all information surrounding the application and any award made is kept confidential between the applicant and the Club.

The Club shall have the right to withdraw any contributions or awards made under this Hardship Policy in the event that the applicant's (or the applicant's swimmer's) membership is terminated or where the Club considers that such withdrawal is appropriate in terms of its Disciplinary Procedure or its Grievance and Complaints Procedure.

The decision of the Hardship Committee shall be final and there shall be no right of appeal.